



# SAVE ALAMEDA HEALTH SYSTEM

## Fact Sheet & Community Brief

No Cuts · No Layoffs · No Closures

### ABOUT ALAMEDA HEALTH SYSTEM

- Alameda Health System (AHS) is our county's public safety net healthcare system
- AHS has a \$1.4 billion budget and about 5,000 employees
- AHS consists of 4 hospitals: Highland Hospital (169 beds), Alameda Hospital (66 beds), John George Psychiatric Hospital (80 beds), and San Leandro Hospital (63 beds)
- Between the 4 hospitals, AHS emergency departments have over 100,000 ER visits each year
- AHS outpatient clinics have over 400,000 visits each year
- Highland Hospital is the East Bay's only Level I Trauma Center — designated to provide trained staff and equipment for the most complex trauma patients
- The next closest Level I Trauma Centers are SF General and Santa Clara Valley Medical Center
- Highland Hospital is a teaching hospital, providing graduate medical education residency programs to new doctors
- Alameda Hospital and Highland Hospital are both Certified Primary Stroke Centers
- Most AHS patients live below the federal poverty line
- The AHS patient population is 36.9% Hispanic/Latino, 25.1% Black, 13.9% Asian
- AHS is already under-staffed, with ER wait times often over 6 hours to get a bed

### FACTS ABOUT THE LAYOFFS

- HR 1 (Trump's 'Big Beautiful Bill') cut billions of dollars to Medicaid (Medi-Cal in CA)
- 60% of AHS's revenue comes from Medi-Cal
- AHS expects to lose \$100 million/year by 2030
- AHS initially proposed over 200 layoffs in December 2025 (notices originally to be delivered Christmas Eve), delayed to January, effective March, deferred again — currently on hold until June 30
- After public outcry and worker organizing, cuts to some departments like outpatient physical therapy were rescinded
- 142 workers have voluntarily resigned or retired since layoffs were first announced
- 111 layoffs currently planned for June 30
- Cuts include complete closure of Intensive Outpatient Behavioral Health Wellness Programs and Health Advocates program
- Cuts to plastic surgery would drop 174 cases/year — all complex wounds and exposed bone referrals
- Physicians are concerned the hospital could lose its trauma designation if cuts go through
- Ad hoc committee of 2 county supervisors (Bas and Miley), SEIU labor reps, and AHS execs meets monthly in private — next (and last) meeting is June 3rd
- AHS also planning: eliminating cost-of-living adjustments, increasing healthcare premiums 10%, unpaid furlough days
- More layoffs coming — 'reorganization' announcement July 20; Beilenson Hearing scheduled August 25

- AHS executives issued themselves \$7 million in bonuses over the last two years
- AHS executives spent \$6 million on a 3-year office lease at Jack London Square

## HOW CUTS WILL AFFECT PATIENT CARE

- Closure of Outpatient Behavioral Health programs — ongoing care for people with moderate to severe mental illness
- Closure of Health Advocates program — serves 3,300 patients/year helping navigate health-related social services
- Cuts to plastic surgery — procedures repairing and reconstructing missing or damaged tissue and skin
- Cuts to care management at Highland and Alameda — discharge planning, care transitions, and medical social work
- Cuts to housekeeping throughout AHS facilities
- Cuts to Highland lab and pharmacy
- Cuts to Highland Psychology Clinic
- Cuts to the Bridge Clinic — support for patients with substance abuse related complications
- Cuts to Highland's Infection Control Department
- Cuts to Highland Dental Clinic
- Cuts to Eastmont Wellness Clinic and Marina Wellness Clinic

## HOW CUTS WILL AFFECT THE TRAUMA CENTER

- Highland is the East Bay's only Level I Trauma Center — any serious traumatic accident in the East Bay means ambulance transport to Highland regardless of insurance
- 70% of Highland's trauma patients are victims of traffic accidents and seniors with fall-related injuries
- Highland Emergency Department is already perpetually overcrowded with long wait times
- Services being slashed include: lab workers, pharmacy, social workers, care managers, surgery schedulers, sterile processing workers, EVS (housekeeping), and food service workers
- All cuts to hospital services mean delayed care, overburdened healthcare workers, and worse outcomes for patients